

HEALTH & SAFETY POLICY



APCOA
PARKING



MAKE *Safety Personal*

Health & Safety

APCOA Parking (UK) LTD is committed to conducting all our business activities in a positive, proactive, responsible and safe manner.

To fulfil our commitment to health and safety we will:

- Fully comply with all applicable health and safety law and any other requirements.
- Through a structured process, identify all significant risks to our employees and others.
- Implement suitable measures to remove or reduce these risks to their lowest possible level.
- Ensure adequate resources are provided to facilitate success in meeting our commitment to health and safety.
- Ensure all colleagues have a clear understanding of their work role and that they are sufficiently trained to work competently and safely.
- Continually improve our health and safety performance through the setting positive outcome objectives.
- Investigate all incidents, accidents and near misses to an appropriate level, taking any learnings and implementing required corrective actions.
- Consult with colleagues on all matters which effects their health or safety.
- Actively promote safe working practices as well as physical and mental health at work.
- Ensure that any contractor working on behalf of APCOA is aware of our safe working expectations and abides by them.
- Demonstrate effective top down health and safety leadership by ensuring health and safety is considered on an equal footing to other business areas.
- Designate clear responsibilities for managing health and safety at every level of the organisation.
- Actively encourage colleagues, customers and others to report every accident, incident, near misses or presenting hazard.
- Develop, implement and maintain suitable and sufficient safe systems of work and ensure all colleagues are fully cognisant of these systems.
- Provide a clear mechanism for raising health or safety concerns and respond to those raising such issues in a reasonable time.
- Continually monitor our health and safety performance, taking immediate steps to remedy any identified deficiency or presenting negative trend.
- Actively encourage all colleagues, partners and stakeholders to share ideas and innovations which will improve our health and safety management and performance.
- Review this policy as well as our health and safety management system annually.

Kim Challis
Regional Managing Director UK & Ireland, October 2018

